

**THORNHILL CONSTRUCTION EQUAL OPPORTUNITIES MONITORING FORM**

Wales is a multi-cultural country with people of many backgrounds. Hendre Limited wants to treat everyone equally regardless of age, race, gender, sexual orientation, national or ethnic origin, religious belief, marital status, or disability. In order to monitor the effectiveness of the Equal Opportunities Policy we require applicants to provide the information outlined below. The information you give is confidential and will not be taken into consideration for shortlisting or interviewing purposes, and will be used solely for monitoring purposes.

Post Applied  
For:.....

Where did you see this post advertised?.....

Title:..... Surname/Family Name:..... First/Given Name(s):.....

Date of Birth:.....  
Nationality:.....

Are you? Male  No  Female  Have you ever identified as transgender? Yes

What is your sexual orientation? Heterosexual  Gay  Lesbian   
Bisexual  Other

**How would you describe your ethnic origin?**

- |   |  |  |
|---|--|--|
| <input type="checkbox"/> White (British)              | <input type="checkbox"/> White and Black African                 | <input type="checkbox"/> Caribbean                               |
| <input type="checkbox"/> White (Welsh)                | <input type="checkbox"/> White and Asian                         | <input type="checkbox"/> African                                 |
| <input type="checkbox"/> White (English)              | <input type="checkbox"/> Other Mixed Background [please specify] | <input type="checkbox"/> Other Black Background [please specify] |
| <input type="checkbox"/> White (Scottish)             | <input type="checkbox"/> .....                                   | .....  |
| <input type="checkbox"/> White (Irish)                | <input type="checkbox"/> Indian                                  | <input type="checkbox"/> Chinese                                 |
| <input type="checkbox"/> Irish Traveller              | <input type="checkbox"/> Pakistani                               | <input type="checkbox"/> Any Other Background [please specify]   |
| <input type="checkbox"/> Other White [please specify] | <input type="checkbox"/> Bangladeshi                             | <input type="checkbox"/> .....                                   |
| .....   | <input type="checkbox"/> Other Asian Background [please specify] | <input type="checkbox"/> .....                                   |
| <input type="checkbox"/> White and Black Caribbean    | <input type="checkbox"/> .....                                   |  |

**What is your religion?**

- |  |                                    |   |
|--|------------------------------------|---|
| <input type="checkbox"/> Baha'i            | <input type="checkbox"/> Christian | <input type="checkbox"/> Parsi                |
| <input type="checkbox"/> Buddhist          | <input type="checkbox"/> Hindu     | <input type="checkbox"/> Rastafarian          |
| <input type="checkbox"/> Church of England | <input type="checkbox"/> Jewish    | <input type="checkbox"/> Sikh                 |
| <input type="checkbox"/> Catholic          | <input type="checkbox"/> Muslim    | <input type="checkbox"/> Other [please state] |

**Disability**

Under the Disability Discrimination Act 1995 [DDA] disabled people have a legal right to fair treatment in employment. The DDA defines a disability as a physical, sensory or mental impairment which has, or had, a substantial and long-term adverse effect on a person's ability to carry out normal day to day activities.

Do you consider yourself to be disabled within the definition of the DDA?

Yes  No  Information Refused

If you answered Yes and wish to give details of your disability and any adjustments you think you may require, please give details below:

.....  
.....  
.....

**Criminal Convictions**

**This part of the form must be completed**

If you have a criminal conviction please tick box [please see guidance below]

Criminal convictions that are spent [as defined by the Rehabilitation of Offenders Act 1974] are not considered to be relevant and you should not reveal them.

**However, if you are applying for employment involving working with children or vulnerable adults then you must tell us about any criminal convictions, including all spent sentences and cautions and bind-over orders. For this type of employment you will be required to apply for a standard or enhanced disclosure from the Criminal Records Bureau.**

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Signed:.....

Date:.....