

HAFOD CARE ASSOCIATION EQUAL OPPORTUNITIES MONITORING FORM

Wales is a multi-cultural country with people of many backgrounds. The Association wants to treat everyone equally regardless of age, race, gender, sexual orientation, national or ethnic origin, religious belief, marital status, or disability. In order to monitor the effectiveness of the Association's Equal Opportunities Policy we require applicants to provide the information outlined below. The information you give is confidential and will not be taken into consideration for shortlisting or interviewing purposes, and will be used solely for monitoring purposes.

Post Applied For:.....

Where did you see this post advertised?.....

Title:..... Surname/Family Name:..... First/Given Name(s):

Date of Birth:..... Nationality:.....

Are you? Male Female Have you ever identified as transgender? Yes No

What is your sexual orientation? Heterosexual Gay Lesbian Bisexual Other

How would you describe your ethnic origin?

- | | | | | | |
|------------------------------|--------------------------|---|--------------------------|---|--------------------------|
| White (British) | <input type="checkbox"/> | White and Black African | <input type="checkbox"/> | Caribbean | <input type="checkbox"/> |
| White (Welsh) | <input type="checkbox"/> | White and Asian | <input type="checkbox"/> | African | <input type="checkbox"/> |
| White (English) | <input type="checkbox"/> | Other Mixed Background [please specify] | <input type="checkbox"/> | Other Black Background [please specify] | <input type="checkbox"/> |
| White (Scottish) | <input type="checkbox"/> | | <input type="checkbox"/> | | <input type="checkbox"/> |
| White (Irish) | <input type="checkbox"/> | Indian | <input type="checkbox"/> | Chinese | <input type="checkbox"/> |
| Irish Traveller | <input type="checkbox"/> | Pakistani | <input type="checkbox"/> | Any Other Background [please specify] | <input type="checkbox"/> |
| Other White [please specify] | <input type="checkbox"/> | Bangladeshi | <input type="checkbox"/> | | <input type="checkbox"/> |
| | <input type="checkbox"/> | Other Asian Background [please specify] | <input type="checkbox"/> | | <input type="checkbox"/> |
| White and Black Caribbean | <input type="checkbox"/> | | <input type="checkbox"/> | | <input type="checkbox"/> |

What is your religion?

- | | | | | | |
|-------------------|--------------------------|-----------|--------------------------|----------------------|--------------------------|
| Baha'i | <input type="checkbox"/> | Christian | <input type="checkbox"/> | Parsi | <input type="checkbox"/> |
| Buddhist | <input type="checkbox"/> | Hindu | <input type="checkbox"/> | Rastafarian | <input type="checkbox"/> |
| Church of England | <input type="checkbox"/> | Jewish | <input type="checkbox"/> | Sikh | <input type="checkbox"/> |
| Catholic | <input type="checkbox"/> | Muslim | <input type="checkbox"/> | Other [please state] | <input type="checkbox"/> |
| | | | | | <input type="checkbox"/> |

Disability

Under the Disability Discrimination Act 1995 [DDA] disabled people have a legal right to fair treatment in employment. The DDA defines a disability as a physical, sensory or mental impairment which has, or had, a substantial and long-term adverse effect on a person's ability to carry out normal day to day activities.

Do you consider yourself to be disabled within the definition of the DDA?

Yes No Information Refused

If you answered Yes and wish to give details of your disability and any adjustments you think you may require, please give details below:

.....

Criminal Convictions

This part of the form must be completed

If you have a criminal conviction please tick box [please see guidance below]

Criminal convictions that are spent [as defined by the Rehabilitation of Offenders Act 1974] are not considered to be relevant and you should not reveal them.

However, if you are applying for employment involving working with children or vulnerable adults then you must tell us about any criminal convictions, including all spent sentences and cautions and bind-over orders. For this type of employment you will be required to apply for a standard or enhanced disclosure from the Criminal Records Bureau.

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Signed:..... Date:.....